



PsychTests.com

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Insight at your fingertips

ARCH Profile Account

Standard Version

What you get: The products and services

ARCH Profile is a sophisticated database system with a wide range of flexible features and functions. Compared to traditional methods of assessment, the ARCH Profile allows your company to manage human resources with unprecedented precision. This system will boost your organization's competitive advantage by creating an environment in which employees will grow and prosper. Your company will benefit from increased productivity, enhanced motivation and higher involvement and loyalty to the company.

Due to ARCH Profile's multifaceted character and high flexibility, the potential of psychological tests can be extended far beyond pre-employment testing. ARCH Profile will assist you in matching people with the right jobs and teams, the most important steps your company can take to fully explore your employees' potential. It will provide tips on how to motivate individual employees, and information on the kind of environment in which they will thrive. As a human resources tool, ARCH Profile can be used for recruitment and hiring, team assignment and redistribution of positions, employee training, empowerment seminars and trend detection. Every test result is accompanied by in-depth analysis as well as advice and tips to provide a jump-off point for further development.

Psychological test battery

An entire battery of psychological assessments is available for use in HR testing (for a current list of available tests, refer to the Test Selection Form). Every one of our tests is designed by a team of psychologists, educators, statisticians and artificial intelligence programmers with years of experience in the field. These complex self-scoring assessment tools give test-takers the opportunity to look into their own personality, relationships, career choices, intelligence and health habits. Sophisticated artificial intelligence methods allow for real-time scoring, while providing on-target interpretation and practical, no-nonsense advice. Large-scale validation studies ensure an ever-growing precision and top-notch quality otherwise unseen on the net.

ARCH Profile

ARCH Profile is supported by a sophisticated database system. ARCH Profile allows recruiters and HR managers to assign tests to employees or candidates, store and retrieve the results and organize employee information. Its many features can be used to view individual or group test results, track progress, display graphs and compare scores across groups. Essentially, ARCH Profile serves as a complete online testing center. For more information please refer to the online HR information page at: <http://www.psychtests.com/professionals/hr/index.html>.



Pricing

One-time activation fee: US\$120.00

This one-time activation fee covers all work required to prepare your corporate testing center, including database set-up, installation of the test battery and scoring engines, and final preparation of the product.

Testing Fee

The testing fees cover the following:

- Testing fees
- Server fees
- Regular server maintenance
- Bandwidth
- Upgrades of tests and scoring engines
- Customer technical support
- Administrative fees

ARCH Profile works with a pre-paid credit system. You can put funds into your account depending on your needs and the number of tests you expect to administer. Most tests cost US\$10; abridged tests are discounted. When you assign tests to a client, the appropriate amount of money is put "on reserve". Once the client completes a test, the amount is actually taken from your account. You can move money from the reserve back into the bank of available funds by un-assigning tests.

ARCH Profile offers pricing flexibility. You can purchase tests credits on an as-needed basis, or get substantial bonuses when buying in bulk (purchases of US\$1,000 or more). Bonuses are automatically credited to your account.

Purchase amount	Bonus	Effective price per average test
US\$500 or less	0%	\$ 10.00
US\$501 to US\$1,000	10%	\$ 9.00
US\$1,001 to US\$2,000	15%	\$ 8.50
US\$2,001 to US\$5,000	20%	\$ 8.00
US\$5,001 +	30%	\$ 7.00

Billing information

We will invoice for your order. Invoices can be paid using a credit card or by check on a net 30 basis. For billing inquiries, contact our billing department at 514-745-8272.

How to order

- 1) Fill out and sign the enclosed "ARCH Profile Order Form"
- 2) Fax it to Plumeus, Attention of the Sales department at 514-745-6242